



Unqualified Teacher KS3/4 Job Description

Salary: Competitive, based on experience

Contract Type: Full-time, Permanent

Start: Immediate

School: Phoenix Bay, The Pavillion, 3 Seale Hayne, Newton Abbot, TQ12 6NQ

Key Responsibilities:

- Support teaching and learning across various subjects and key stages, focusing on engaging and inclusive learning practices that meet the needs of students with SEMH.
- Create and maintain a positive, engaging classroom environment where students feel safe, valued, and supported in their learning journey.
- Build strong, supportive relationships with students, helping to create a sense of trust and safety that encourages academic and personal growth.
- Collaborate with colleagues to adapt the curriculum and deliver tailored interventions that enable each student to reach their full potential.
- Work closely with parents and carers, building positive relationships to ensure a collaborative approach to supporting each student's progress and wellbeing.
- Provide continuous feedback and encouragement, helping students feel confident and motivated in their learning, reinforcing the importance of relational practice at every step.

What We're Looking For:

- No formal teaching qualification required – we're looking for someone with a genuine passion for education and a strong desire to make a difference in the lives of young people.
- A deep commitment to building positive, supportive relationships with students, staff, and families to enhance student engagement and progress.
- Excellent communication skills with the ability to build rapport and connect with students who may have previously faced barriers to learning.
- A proactive and student-centred mindset, with the flexibility and willingness to develop teaching skills and experience in a supportive environment.
- Strong behaviour management skills rooted in understanding and responding to students' emotional and social needs.

What We Offer:

- A supportive, collaborative team that values relational practice and believes in the potential of every student.
- Professional development opportunities, with the chance to develop teaching skills and work towards obtaining formal teaching qualifications.
- The opportunity to make a real impact in the lives of students with SEMH needs by fostering meaningful, supportive relationships.
- A nurturing and inclusive school culture where every student is valued, and staff are encouraged to grow professionally and personally.
- Clear pathways for career progression, with opportunities for training, qualifications.

Safeguarding Statement

Phoenix Bay School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. An enhanced DBS check and satisfactory references are a requirement for this post.

How to Apply

To apply, please send your completed application form to J.Sloane@phoenixbay.co.uk.

For more information about our school, visit our website, www.Phoenixbay.co.uk

Join us at Phoenix Bay School, where we're dedicated to being *More than just a school*.

Person Specification

These qualities will be assessed from the application form submitted and responses made at interview

Job Title: Class Teacher

Criteria	Essential	Desirable